

**COUNCIL WORK SESSION
MONDAY, NOVEMBER 26, 2012**

6:00 P.M. PROMPT

• **BUDGET HEARING –**

- **6:00 pm – Recreation Department**
- **6:45 pm – Finance Department**
- **7:15 pm – City Manager**

Bedford, Ohio

November 26, 2012

Bedford City Council met in a Budget Work Session at Bedford City Hall on Monday, November 26, 2012 at 6:10 p.m.

Present: Council Members: Mayor Daniel Pocek, Warner Batten, Greg Pozar, Stan Koci, Marilyn Zolata, Donald Saunders. Also Present: Clerk of Council Lorree Villers. Administration: City Manager Henry J. Angelo, Finance Director Frank Gambosi, Law Director Ken Schuman, Randy Lewis, Recreation Director. Absent: Paula Mizsak.

Mr. Schuman briefly explained three (3) litigations that would need to be addressed in 2013 plus the normal foreclosures that needed to be dealt with. The Professional Services line item was dropped which reduced his budget.

Mr. Batten asked what the breakdown was for Mr. Schuman's total income. Mr. Schuman explained the "salary" portion covered meetings, trials, motion filing and writing legislation; the "billable hours" were charged for negotiations, union items and disciplinary hearings. He mentioned he was comfortable with his salary and if Council chose not to give him an increase, he was okay with it.

Mr. Schuman thanked everyone for their time.

Randy Lewis, Recreation Director explained he hadn't spent the department's entire budget again this year because the department was kept on task. There was another youth team added and he received compliments regarding the nice condition of the pool. Everyone seemed to enjoy the programs and it was obvious because of the number of teams and players that signed up every year. He was happy with the way the Tot-Lot turned out and he thought it was a nice addition. There were areas where the Garden Club was going to landscape and maintain which would be of great help.

Mr. Lewis mentioned the Assistant Director and Youth Director's positions needed to be filled. He explained the importance of having experienced people in these positions. Mr. Pozar had some concerns regarding the lack of experience the department might have if Mr. Lewis retired soon and there weren't quality people in place. He had concerns whether money could be saved regarding seasonal help or even if there was enough work for the Assistant Director during the winter time. He particularly felt the golf league was a great program. There was discussion about the fine line between micro managing and allowing the City Manager to perform his duties. Everyone agreed with all the State budget cuts, it was going to affect all the departments but certain departments more than others.

Mr. Lewis explained the shared equipment between the Recreation Department and the Service Garage. Everyone agreed the Recreation Department basically got the "hand me down equipment."

Mr. Lewis thanked everyone for their time.

Mr. Gambosi listed several items he has been addressing over the past year as follows: the HealthSmart Program which would save on the administration of the program but obviously not on the insurance claims, a new accounting system, Intra-net policies and procedures, the Tax Department upgrades, an addition of an Assistant Finance Director's position and split the duties of

the Purchasing Clerk position when she leaves with two (2) employees in his department. The overall income tax process was doing very well and the focus was to have the Tax Department work harder regarding the non-filers.

There was discussion regarding the pros and cons and the difference between the HUD and NSP homes. Some of these homes were in need of repairs to bring them up to code which would cost a lot of money.

Mayor Pocek announced the work session had concluded.

The Budget Work Session adjourned at 8:13 p.m.


Clerk of Council


Mayor – President of Council